

COMMUNITY STRATEGIC PLAN 2032



ACKNOWLEDGEMENT OF COUNTRY

We acknowledge the traditional custodians of the land and pay respect to the elders, past, present and future, for they hold the memories, traditions and culture of the land.



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WHAT IS A COMMUNITY STRATEGIC PLAN?

This Plan shares the community vision and aspirations for the future of the Narromine Shire. It provides a long term framework on how all stakeholders will work towards a brighter future for the Shire of Narromine community.

The Community Strategic Plan will guide and influence how all stakeholders can deliver the community's vision including how Council uses its resources to deliver services across the Shire.

- Engage our local businesses, community groups and residents in various ways to contribute to the Shire's future; and
- Provide a framework for monitoring progress against our vision, values and key strategic directions.

HOW WILL THE PLAN BE USED?

The Plan is the highest level strategic planning undertaken by Council, with a ten-year time frame. It is the primary driver for all planning undertaken by the Council and other stakeholders. Narromine Shire Council intends to use the Community Strategic Plan in several ways, including:

- Guide Council in priority setting and provide the foundation for informed strategic decision making, taking into account the disability inclusion principles;
- Be a key tool for the ongoing integration of local planning initiatives;
- Help guide and inform the decision making of other agencies and organisations, including community, State and Federal Governments;
- Provide the rationale to attract external grant funding and other resources;
- Inform potential investors, including new residents and developers, of our community's key priorities, and the ways in which we want the Narromine Shire to grow and develop;

Why Are We Doing It?

The Local Government Act 1993 requires Councils to facilitate the development of a Community Strategic Plan. In developing the Narromine Shire Community Strategic Plan 2032, each of our Shire's communities has contributed to defining a unified regional vision, while maintaining the unique identity of individual townships so treasured by our residents and visitors alike.



The Community Strategic Plan provides a unified direction for all stakeholders to move forward and ensures the lifestyle needs of our residents, businesses and visitors and future aspirations as a community, are met.

Our Plan provides the foundations for a sustainable future for our communities; fosters community engagement and participation; encourages strong community and Council ownership; and enables Council to take advantage of future Federal and State Government funding initiatives

COUNCIL'S ROLE

COUNCIL'S ROLE IN GUIDING THE NARROMINE SHIRE COMMUNITY STRATEGIC PLAN

Council is committed to ensuring that the Community Strategic Plan is a useful visionary document for the community, partners and the Council. The guiding principles and strategic objectives have been developed through community consultation and review of regional, state and federal plans and documents to form the Narromine Shire Community Strategic Plan 2032. The Plan is essentially a collection of goals and actions for the next ten years that will contribute to the achievement of our community's vision.

Importantly, we recognise that Plans are only effective if there are adequate resources dedicated to ensure they can be delivered. Therefore, Council will also develop a resourcing strategy, a suite of documents that will facilitate direct actions to achieve these goals, including Workforce Management Strategy, Asset Management Plans and Long - Term Financial Plan for this period. The Implementation Plan identifies overarching outcomes and actions which are prioritised into short, medium, long term and ongoing. These will be further developed through Council's four-year Delivery Program.

It is important to recognise that things change, the Plan allows enough flexibility to respond to challenges and new opportunities as they arise. This is a Plan formed and founded through our residents, businesses, groups and organisations and Council will monitor and track its outcomes. The Council will report back to the community on outcomes of the Plan on a regular basis including through the success of key actions and inclusion in the Annual Report.

Our Council will

- Report against the outcomes of the Community Strategic Plan every 4 years End of Term Report
- Review the Delivery Program and Annual Report every year, with a major review every 4 years
- Undertake the actions outlined in the four-year Delivery Program to support the community's vision



HOW WAS THE PLAN DEVELOPED

Our Plan has been developed with input from the community - our residents, businesses and visitors to our Shire. We recognise the importance of gathering a range of ideas and thoughts about what we love and want to retain as well as our challenges for the future.

The Community Strategic Plan is not just about our Council's role and contribution in the present and future; more importantly it is about what directions and strategies Council should undertake to meet the community's aspirations.

Stakeholders across the region were involved in the formation of the Plan with meetings, consultations and surveys as part of the engagement process. The community feedback received during the engagement period was collated, analysed and utilised. The major issues and opportunities identified by the community through the consultation, have been incorporated into the vision, key outcomes and actions in this Plan.

The issues of most importance to the community, as revealed through the feedback from our consultation include:

- Adequate policing levels and reduction in crime;
- Availability of suitable residential land and housing;
- Ongoing maintenance and levels of service for the Shire's local road network, and other essential services such as water, sewerage and waste;
- Employment opportunities and business development;
- Maintaining and improving parks;
- Improving sport and recreational facilities;
- Maintaining an accessible roads system;
- Provision of a range of health and aged care services (including aged care residences);
- Inclusion and access for all residents;
- Engagement of youth and community wellbeing; and
- Promote tourism opportunities and support community events;
- Community expectations of local government to lead, coordinate and partner.



VOICES FROM OUR COMMUNITY

“ Have had considerable growth in the area. Enough to have attracted more businesses to town. More infrastructure. To be more independent within our own locality. To be recognised in its own right as a thriving, welcoming country town that has held its own throughout the challenges of a fast-moving world. To not have to explain to people - it's the town just west of Dubbo!

“ A growing community, offering more help with housing to encourage young families and industry to create employment. Improvements to health and more autonomy for local hospitals. Planning for growth, by land availability. More aged care accommodation to free up the housing shortage. More overtaking lanes, better and safer roads.

“ A thriving region providing opportunities for all residents through industry, employment, health, tourism and sport.

“ ... Retain the country and rural hospitality that the Shire currently offers, with a range of businesses and services for the agricultural sector and residents required in a modern and sophisticated society.

“ Narromine Shire known as a vibrant and safe place with plenty of employment opportunities

“ A leader in sustainability, innovation and livability for a diverse society.

“ A vibrant community that has grown with expanding businesses and specialty services, a range of employment opportunities and more housing available.

“ A thriving region which provides opportunities for all residents through industry/employment, health, tourism and sport.

“ A vibrant positive community with adequate health and housing.

“ Inclusive of all special needs.

“ A thriving agricultural area with good infrastructure and community services, green spaces, increased retail and small businesses; a cohesive community.

“ A new residential estate offering adequate accommodation for the growing industries.

“ A modern and well-kept regional community that residents are proud are proud to be a part of.

“ A community at the forefront.



NARROMINE SHIRE TODAY

The Narromine Shire is located 40 kilometres west of Dubbo, in the Orana region of New South Wales, Australia. Covering 5224 square kilometres, our vast Shire includes the major rural centre of Narromine, as well as Trangie and Tomingley.

We are a community of nearly 6,500 residents and are proud of our heritage, history and towns that we share with our residents, businesses and visitors. The median age in the region is 42 years. We choose to live in our Shire because of its location with access to a large regional centre, its picturesque setting and our close community connections.

The Wiradjuri people were the original inhabitants of this area and the traditional owners of this land. Today our Shire has an indigenous population of just under 1000 residents (21%).

Our agriculture sector has long been the mainstay and we are well known for our sheep, cattle and wool, cotton production and broadacre cereal crops. Alkane Resources Limited provide significant employment opportunities.

Narromine Shire Council provides a range of services for our community. Our Shire's assets are valued at \$340 million and include roads, water and sewer infrastructure, footpaths, community amenities such as libraries, parks and playgrounds and sporting and recreation facilities.

Our Council will continue to focus on improving our community for residents, businesses and visitors to our Shire.



OUR PLANNING FRAMEWORK

Although Council has a responsibility to achieve or facilitate the implementation of these strategies, the Community, State and Federal Government, non-government agencies and the Community may also have a role in helping to achieve our Vision for 2032.

RESOURCING STRATEGY

It is important to recognise that the goals and objectives identified in this Plan cannot be achieved without sufficient resources (time, money, assets and people) to carry them out. The Resourcing Strategy comprises the following three key Plans.

- **Workforce Management Strategy:** The strategy addresses the human resourcing requirements of the Delivery Program and Operational Plan to ensure Council has the people best able to achieve its strategic direction and deliver appropriate services effectively and efficiently.
- **Long-Term Financial Plan:** This plan aims to balance the community aspirations and goals against financial realities. Balancing expectations and uncertainty of future revenue and expenditure forecasts is a key challenge which is addressed in the ten-year Plan.
- **Asset Management Plans:** These plans account for and plan for all of the existing assets under Council ownership, and any new asset solutions proposed in the Community Strategic Plan and Delivery Program.

DELIVERY PROGRAM

This key Council Program documents where the Community's Guiding Principles and Outcomes identified in the Community Strategic Plan are translated into actions. These are the principle actions/activities that Council will undertake to deliver on the goals identified in this Community Strategic Plan. This is dependent on the resources available in the Resourcing Strategy.

The Delivery Program is a statement of commitment to the community from each newly elected Council. It is a leading document for all activities to be undertaken by Council and all plans, projects, activities and funding allocations must be directly linked to this Program.

Although Council has a responsibility to achieve or facilitate the implementation of these strategies, the Community, State and Federal Government, non-government agencies and the Community may also have a role in helping to achieve our Vision for 2032.

COMMUNITY ENGAGEMENT STRATEGY

This strategy outlines how Council will involve the community in Council decision-making and ensure the community can have their say. The strategy also outlines strategic actions for Council to investigate to further improve processes and instil a culture of best practice engagement.

OPERATIONAL PLAN

Supporting the Delivery Program is an annual Operational Plan produced by Council, which details the individual activities and projects to be undertaken during a single year. It includes Council's annual budget and Statement of Revenue Policy. These initiatives ensure delivery of Council's commitment to the Delivery Program.

ANNUAL REPORT

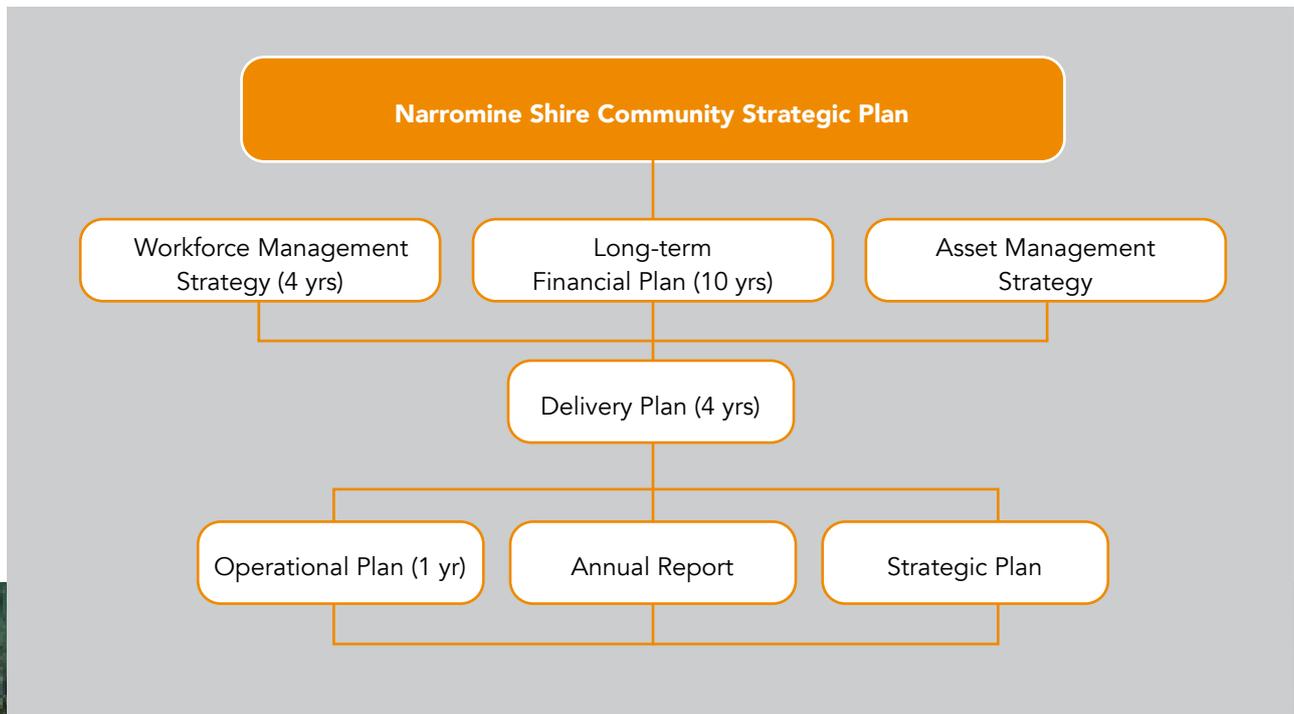
Reports back to the community on the work undertaken by Council in a given year. The Annual Report details the progress being made on implementation of the Delivery Program and towards achievement of Community Strategic Plan outcomes. The Report also details financial performance against the annual and longer-term budgets. This Annual Report is a critical part of the way Council is accountable to the community.

STRATEGIC PLANS

Other strategic planning may be undertaken by Council to assist in achieving the outcomes under each guiding principle identified in the Community Strategic Plan. Examples include the Local Environmental Plan (LEP), and Economic Development Strategy.

MONITORING AND REVIEW

A critical step in the framework is the continual monitoring and review of the Strategic Framework key strategies and documents. Changes in the world around us at a local, regional, state, national and global level affect the community in different ways. A critical component is the ability to adapt to the community's needs and be responsive to those external forces.



OUR VISION



OUR VISION

The Narromine Shire Community Strategic Plan 2032 represents a key milestone in planning for the future of our community and those who live, work and visit the Shire. Capturing the thoughts of the various groups, organisations, residents and industries was central to forming a united vision.

The Narromine Shire is a friendly place to live with a strong sense of community that values our services, facilities and our natural rural environment.

We are a community that values the diversity of people, ideas, perspectives and experiences.

We work together to strive towards a vibrant, safe and engaged community that provides opportunities for all its members.

Our Council is a leader for our community sharing the responsibility for growth, development and provision of services.

WHAT WE LOVE AND VALUE

To guide the Plan, it was important to understand what we love about the Narromine Shire, why people call it home and what is most valued about the Shire.

We love our strong sense of community, lifestyle and friendliness. Other things our Shire values include relaxed lifestyle, location to a large regional centre (Dubbo), community spirit and the natural environment.

It is important that we recognise the things we value most and ensure these are strengthened into the future. They form our social fabric and what makes the Narromine Shire unique to other towns and cities.

OUR ASPIRATIONS AND VALUES

Commitment to openness, transparency, honesty and fairness

Strong community spirit and sense of belonging

Effective communication and cooperation

Respect for all people and the environment

COMMUNITY VALUES

SMALL TOWNS

PEOPLE

SENSE OF COMMUNITY

FRIENDLY COMMUNITY

COMMUNITY SPIRIT



OUR GUIDING PRINCIPLES

To achieve the vision for 2032, the following guiding principles cannot be viewed in isolation; they depend on each other and need to work in balance to sustain the Shire.

Our Community Strategic Plan is the lead document in our Strategic Planning Framework. The following four guiding principles have been identified and developed through extensive community consultation and reflect our community's goals for the future.

<p>1. Vibrant Communities</p> <p>GOAL: We want to create a safe, healthy and connected region that encourages participation and creates a strong sense of pride in our community and each others wellbeing.</p>	<p>2. Growing our Economy</p> <p>GOAL: We have a diverse economy with thriving businesses that offer a range of employment opportunities supported by skill development options.</p>	<p>3. Protecting and enhancing our environment</p> <p>GOAL: We value our natural and built environment, our resources for the enjoyment of the community and visitors to our Shire.</p>	<p>4. Proactive Leadership</p> <p>GOAL: We are an open and accountable local government that involves our community in the decision-making process and effectively manages our public resources through sound financial management and well informed strategic planning for our Shire's future.</p>

IMPLEMENTATION PLAN

Our Plan represents the overarching goals we will strive towards as a community. The following Implementation Plan will assist in guiding Council and stakeholders to meet our aspirations for the future. The following represents the key terminology for the Plan.

GOAL: This is a short description about the sort of community we want to be in the future.

OUTCOME STATEMENTS: These are the detailed outcomes under each Guiding Principle. Being more specific they focus on what we want to achieve as a community.

ACTIONS: These are more detailed and establish what we need to do in order to achieve the outcomes we desire. It is important that we as a community are flexible in order to secure new opportunities, move with advances in technology and changes at a regional, state, national and global level. Specific actions by

Council will be included and prioritised according to resources in the four-year delivery program and annual operations plan.

TIMEFRAME: Indicates period this should occur.

- Short Term
- Long Term
- Ongoing

COUNCIL'S ROLE: Council is the custodian of the Community Strategic Plan, it will be a Leader, Partner or Custodian in the delivery of the Actions to achieve the outcomes for our community's future.

A photograph of three young children playing on a yellow slide at a playground. The children are smiling and looking down at something on the slide. The background shows trees and a clear sky. The slide is part of a larger play structure with a wooden roof.

VIBRANT COMMUNITIES

GOAL: We want to create a safe, healthy and connected region that encourages participation and creates a strong sense of pride in our community and each others wellbeing.

There are a range of services that aim to assist, link and support our members of the community. These services are vital and are supported by the provision of assets such as the medical centre, libraries, playgrounds, open spaces and sports and recreational facilities. With an ageing population these initiatives and services are vital for our residents by linking members of our community and providing a range of activities to keep active. We value our youth and their contribution and aim to provide access to good education and after school activities as well as ensuring they feel valued members of our community. Our stakeholders will continue to consider the needs of our population and our well being in the delivery of initiatives, services and facilities.

VIBRANT COMMUNITIES

Action	Time	Partners	Council's Role
1.1 A SAFE, ACTIVE AND HEALTHY COMMUNITY			
1.1.1 Advocate, represent and promote programs that will minimise crime and assist in crime protection for our community including our young and most vulnerable		NSW Police, Council, Government Agencies, Groups and Organisations	Partner
1.1.2 Retain and enhance strategies for safety in public places where appropriate		NSW Police, Council, Government Agencies	Leader
1.1.3 Promote services and provide facilities that foster healthy lifestyles		Government Agencies, Council, Groups and Organisations	Partner/ Leader
1.1.4 Recognise the importance and consider resources needed to maintain open spaces, to encourage greater use by the community		Council	Leader
1.1.5 Retain and enhance existing health services including the Narromine and Trangie Hospitals and the Narromine Shire Family Medical Centre		Government Agencies Council, Groups and Organisations	Partner
1.1.6 The Narromine and Trangie swimming pools are accessible, affordable and provide a range of modern facilities for all ages and those with limited mobility		Council	Leader
1.1.7 Provide active and passive recreation facilities for all		Council	Leader
1.1.8 Revitalise the Narromine Sports Complex into an accessible, affordable multi-purpose Centre		Council	Leader
1.1.9 Promote connections between sporting user groups		Council, Groups and Organisations	Leader
1.1.10 Ensure that quality built and natural shade is provided to public places, open spaces and recreation facilities		Council, Groups and Organisations	Leader
1.2 A VIBRANT AND DIVERSE COMMUNITY THAT HAS A STRONG SENSE OF BELONGING AND WELLBEING			
1.2.1 Share and celebrate our cultural and social diversity through local events, programs and projects		Council, Groups and Organisations	Partner
1.2.2 Encourage volunteering in the Shire and recognise the positive outcomes for both the community and volunteers		Council, Groups and Organisations	Partner

Timeframe:  Short Term  Long Term  Ongoing

Action	Time	Partners	Council's Role
1.2.3 Protect and celebrate Aboriginal heritage and culture and provide opportunities for interpretation and understanding	●	Council, Groups and Organisations, Government Agencies	Partner
1.2.4 Develop strategies to create a "village feel" and enhance community lifestyle to be more attractive for visitors	■	Council, Government Agencies, Industry	Partner
1.2.5 Advocate for high quality aged care that enables older people to be integrated and active in the community	●	Council, Organisations, Government Agencies	Partner
1.3 A COMMUNITY THAT CAN ACCESS A RANGE OF FORMAL AND INFORMAL EDUCATION, INFORMATION, AND OTHER SERVICES AND OPPORTUNITIES TO ENHANCE THEIR LIVES			
1.3.1 Advocate for a range of childcare facilities, preschools and after hours care is affordable and available to all families	●	Government Agencies, Council, Groups and Organisations, Industry	Partner
1.3.2 Advocate for support for activities that foster connections between children and older people	●	Government Agencies, Council, Groups and Organisations	Partner
1.3.3 Encourage and support education providers to develop niche courses that meet the specific needs of local/regional developments/industries/agencies	●	Government Agencies, Council, Organisations	Partner
1.3.4 Enhance our libraries and community spaces to become connected learning centres for people to share knowledge	●	Council, Groups and Organisations	Partner
1.4 ACCESSIBLE FACILITIES AND SERVICES ARE AVAILABLE FOR PEOPLE WITH LIMITED MOBILITY			
1.4.1 Work in partnership with the Shire's disability groups and other agencies to implement the DIAP	●	Council, Groups and Organisations	Partner
1.4.2 Work in partnership to ensure our towns including businesses are "mobility friendly"	●	Council, Groups and Organisations, Industry, Government Agencies	Partner



GROWING OUR ECONOMY

GOAL: We have a diverse economy with thriving businesses that offer a range of employment opportunities supported by skill development options.

Our Shire will nurture and develop a sound strategic framework with short, medium and long term strategies to build a diverse and robust economy. With a strong agricultural backbone, we recognise the opportunity to strengthen and protect this sector while fostering growth in other areas such as tourism, aviation and community services. We will capitalise on our location and key assets to attract new industry, while aiming to strengthen our existing business base, to create new economic and employment opportunities.

GROWING OUR ECONOMY

Action	Time	Partners	Council's Role
2.1 TO SUSTAIN AND GROW OUR LOCAL POPULATION			
2.1.1 Develop and implement an economic development strategic framework that supports the growth of the local population base	■	Government Agencies, Industry, Council	Leader
2.1.2 Form partnerships and alliances to market the Shire to new residents and businesses	■	Government Agencies, Council, Groups and Organisations	Leader
2.1.3 Resolve issues surrounding the flood levee and impacts on residential development	●	Government Agencies, Council, Groups and Organisations	Leader
2.1.4 New plans and strategies are developed in line with the community's needs and encourages economic growth	○	Council	Leader
2.2 THE ONGOING DEVELOPMENT, DIVERSIFICATION AND SUSTAINABILITY OF THE LOCAL BUSINESS AND INDUSTRY BASE			
2.2.1 To foster our agricultural sector through the identification and support of value adding opportunities.	○	Council, Industry, Government Agencies	Partner
2.2.2 Actively encourage and support the growth and expansion of the existing aviation industry and the region's capacity to attract and establish new aviation business	●	Council, Groups and Organisations	Partner
2.2.3 Protect high value land resources and maximise opportunities for sustainable growth of existing industries	●	Council, Groups and Organisations	Partner
2.2.4 Create and support a strong tourism industry that maximises benefits from visitors to the Shire	●	Council, Groups and Organisations, Industry, Government Agencies	Partner
2.2.5 Planning mechanisms that support the provision of suitable and serviceable land that will support infrastructure that allows for localised employment opportunities	●	Council	Leader
2.2.6 Promote business networks that encourage a supportive business culture and an attitude of entrepreneurship	○	Council, Industry, Government Agencies	Partner
2.3 TO ENCOURAGE INDUSTRY DEVELOPMENT			
2.3.1 Support the growth and development of new and existing businesses and industry	○	Council, Industry, Government Agencies	Partner

Timeframe: ■ Short Term ● Long Term ○ Ongoing



PROTECTING AND ENHANCING OUR ENVIRONMENT

GOAL: We value our natural and built environment, our resources for the enjoyment of the community and visitors to our Shire.

We want to provide sustainable infrastructure including the maintenance of open spaces and supply of community facilities that meet the needs of our residents, businesses and visitors to our Shire. We recognise that each of our communities, Narromine, Trangie and Tomingley have their own spirit and character and are intrinsically linked to our Shire. We aim to create a village feel throughout, that charms residents and visitors to the region. Our roads are one of our greatest strengths linking our people and products to Australian and international destinations and markets. Access to Dubbo is recognised as a key link for our community.

Effective and sustainable water management and infrastructure is critical for our community. We aim to grow our cycleways and footpaths to allow greater access for all ages and levels of mobility. We value our rural environment, our natural beauty and aim to instill an awareness of the importance of the natural environment.

PROTECTING AND ENHANCING OUR ENVIRONMENT

Action	Time	Partners	Council's Role
3.1 MANAGE OUR NATURAL ENVIRONMENTS FOR CURRENT AND FUTURE GENERATIONS			
3.1.1 Identify and protect areas of high natural value	●	Council, Government Agencies, Groups	Partner
3.1.2 Enhance, protect and celebrate our river systems and wetlands	●	Government Agencies, Council, Groups and Organisations,	Partner
3.1.3 Ensure preservation and maintenance of the Shire's heritage buildings, objects and places of interest	●	Council, Industry	Partner
3.1.4 Ensure the Shire's rural land is managed appropriately through holistic planning	○	Government Agencies, Council, Groups and Organisations	Partner
3.1.5 Reduce waste to landfill through effective and efficient domestic waste and recycling services to the community	○	Council	Leader
3.2 WE ARE A SUSTAINABLE, ENVIRONMENTAL COMMUNITY WITH A GREAT APPRECIATION OF OUR NATURAL ASSETS			
3.2.1 Encourage appreciation of natural areas through the development and promotion of environmental education	●	Council, Groups and Organisations, Government Agencies	Partner
3.2.2 Support the work of local environmental groups that improves the natural diversity of our environmentally sensitive areas	○	Council, Groups and Organisations	Partner
3.2.3 Support, promote and encourage environmentally sustainable practices throughout our businesses	○	Council, Industry	Partner
3.3 A COMMUNITY THAT VALUES THE EFFICIENT USE OF UTILITIES, NATURAL RESOURCES AND ENERGY			
3.3.1 Implement water and energy efficiency programs and identify activities and initiatives for alternative water and energy sources	■	Government Agencies, Council, Groups and Organisations	Partner
3.3.2 Ensure development needs align to utilities infrastructure	○	Government Agencies, Council, Groups and Organisations	Partner
3.3.3 Advocate for reliable and affordable internet and communications technology	○	Government Agencies, Council, Groups and Organisations	Partner

Timeframe: ■ Short Term ● Long Term ○ Ongoing

PROTECTING AND ENHANCING OUR ENVIRONMENT

Action	Time	Partners	Council's Role
3.4 ENSURE A RANGE OF HOUSING OPTIONS FOR THE COMMUNITY			
3.4.1 Ensure older people have appropriate accommodation to meet their needs	○	Council, Industry, Government Agencies	Partner
3.4.2 Ensure appropriately zoned land that meets residential needs throughout the Shire's communities	○	Council, Industry, Government Agencies	Partner
3.4.3 Develop appropriate development controls that promote excellence in design and sustainability outcomes.	○	Council, Industry, Government Agencies	Leader
3.5 OUR COMMUNITY IS WELL CONNECTED THROUGH OUR CYCLEWAYS, FOOTPATHS AND PUBLIC TRANSPORT SYSTEMS			
3.5.1 Provide advocacy and support on transport issues that best meet the needs of our residents	○	Council, Groups and Organisations	Leader
3.5.2 Maintain aerodrome infrastructure to increase the viability and sustainability of aerodrome operations	○	Council	Leader
3.5.3 Plan and provide accessible and well connected footpaths, cycleways and associated facilities within the Shire	■	Council	Leader
3.6 OUR ROAD NETWORK IS SAFE, WELL MAINTAINED AND APPROPRIATELY FUNDED			
3.6.1 Ensure local and regional road network best meets the needs of road users and industry	○	Council, Government, Agencies	Leader
3.6.2 Advocate for continued and increased funding for the rural road network	○	Council, Government Agencies	Leader
3.6.3 Ensure local and regional roads are safe, well constructed and maintained	○	Council, Government Agencies	Leader

Timeframe: ■ Short Term ● Long Term ○ Ongoing





PROACTIVE LEADERSHIP

GOAL: We are an open and accountable local government that involves our community in the decision-making process and effectively manages our public resources through sound financial management and well informed strategic planning for our Shire's future.

We provide effective leadership and professional governance, for our community. We implement accountable direction setting and policy making that is in the best interest of our residents. We are accountable, open and transparent in our decision making involving and effectively communicating with our community. Our organisation is well managed, and work as a team that is well trained to deliver the services to our community. We plan appropriately for our future and build partnerships and alliances with other government agencies to advocate on issues affecting our Shire.

PROACTIVE LEADERSHIP

Action	Time	Partners	Council's Role
4.1 PROVISION OF AN ACCOUNTABLE AND TRANSPARENT LEADERSHIP			
4.1.1 Enhance open and interactive communication between Council and the community guided by a Community Engagement Strategy which is monitored and reviewed	○	Council	Leader
4.1.2 The Council elected members are representative of the community and provide strong and visionary leadership	○	Council	Leader
4.1.3 Provide opportunities for community members to participate in Council's decision making processes	○	Council	Leader
4.1.4 Facilitate a positive and professional image for the Narromine Shire community and Council	○	Council	Leader
4.2 EFFECTIVE COUNCIL ORGANISATIONAL CAPABILITY AND CAPACITY			
4.2.1 Strive for business excellence through continuous improvement and creativity	○	Council	Leader
4.2.2 Ensure ongoing skills development of Council staff and professional development for Councillors	○	Council	Leader
4.2.3 Ensure the integration of corporate plans set the long term direction for the Local Government Area and Council	○	Council	Leader
4.2.4 Provide responsive high level customer service	○	Council	Leader
4.2.5 Attract and retain a quality workforce that meets the needs of the community and future strategic directions	○	Council	Leader
4.2.6 Foster a positive and responsive 'can do' approach by all Council staff and elected members	○	Council	Leader

Timeframe: ■ Short Term ● Long Term ○ Ongoing

PROACTIVE LEADERSHIP

Action	Time	Partners	Council's Role
4.3 A FINANCIALLY SOUND COUNCIL THAT IS RESPONSIBLE AND SUSTAINABLE			
4.3.1 Operate and manage Council in a financially sustainable manner that meets all statutory and regulatory compliance and Council policies	○	Council	Leader
4.3.2 Ensure sufficient resources to meet current and future needs of the community	○	Council	Leader
4.3.3. Ensure Council's assets are monitored and well managed	○	Council	Leader
4.4 SOUND PARTNERSHIPS ARE ENCOURAGED AND FOSTERED			
4.4.1 Provide sound input into State, Regional and Non-Government Organisation Plans and Strategies	○	Council, Agencies, Governments, Non-Government organisations	Partner
4.4.2 Lobby and advocate for major infrastructure and issues for the Shire that are backed by sound research	○	Council, Agencies, Governments	Leader
4.4.3 Develop and build partnerships with state and federal governments, industry and community organisations to foster development and delivery of community services and emerging business sectors	○	Council, Agencies, Governments	Leader
4.4.4 Assist in facilitating partnerships and collaboration at a local level between communities, groups, businesses and community organisations	○	Council, Groups and Organisations, Industry	Leader

Timeframe: ■ Short Term ● Long Term ○ Ongoing



Narromine Shire Council would like to thank those residents, industries and groups and organisations who have provided their insights, thoughts and opinions into the development of the Narromine Shire 2032 Community Strategic Plan.

Your valuable input has helped develop and form our vision for the future of our Shire. Council as custodian of the Plan will work with all stakeholders to plan and implement actions to achieve the community's aspirations.



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